



If you are in the  
**national guard,  
reserves,  
or on active duty,**

you have certain protected employment and reemployment rights, freedom from discrimination rights, and civil relief rights.

Under state and federal law, if you feel that you have been discriminated against or denied such rights on account of your service in the uniformed services, contact the Employer Support of the Guard and Reserve Committee at 1-800-336-4590, or log on to [www.ESGR.org](http://www.ESGR.org) or email questions to [questions@LAESGR.com](mailto:questions@LAESGR.com).



*. . . because you're  
protecting us . . .*



**LOUISIANA WORKS™**  
DEPARTMENT OF LABOR

Support your uniformed services, and place this poster  
in a conspicuous place as required by state law.



An Equal Opportunity Employer/Program Auxiliary aids and services are available upon request to individuals with disabilities. 1-800-259-5154 (TDD)